

Table of the contractual benefits for the service of specialists in the development service

for

contracts under the Development Aid Workers Act
of the Federal Republic of Germany

Status: 01.10.2025

Benefits, unless otherwise stated, monthly in EURO

Benefits Domestic/Preparation	Contract holder	Spouse/ partner*	Children departing with you
Salary	950,00	500,00	200,00
Accommodation	free	free	free
Business Trips	yes Train 2. Klasse Auto 0,20 €/km	yes	yes
Tropical fitness examination/vaccinations	yes	yes	yes
Reintegration allowance	200,00	100,00	50,00
Pension insurance	yes	no	no
Health and nursing care insurance	yes	yes	yes
Agreed preparatory measures	yes	yes	yes
Benefits In the country of service	Contract holder	Spouse/ partner*	Children departing with you
Departure costs	yes	yes	yes
Furnishing and equipment allowance (once, 50% purchasing power compensation KKA)	3.200,-	800,-	800,-
Unaccompanied baggage (once)	100 kg	100kg	50 kg
Costs of furniture storage (against receipt)	75,00 maximum reimbursement amount	25,00	25,00
Salary (80 % KKA)	950,-	500,-	200,-
Expatriate allowance (80% KKA)	750,00	--	--
Surcharge from the 37th month of the contract (previous development aid worker contracts are taken into account)	280,00	--	--

*Civil partner according to the Civil Partnership Act of the Federal Republic of Germany

Expense allowance for coordination	320,00	--	--
Benefits In the country of service	Contract holder	Spouse/partner*	Children departing with you
Accommodation	free	included	included
Security allowance:	maximum reimbursement amount:	--	--
Night security	80,- (Night)		
Day security	80,- (Day)		
Private transport/transport allowance	50,00	50,00	25,00
Business trips	yes	--	--
Holiday allowance	70,00	70,00	70,00
Travel home due to illness	yes	yes	yes
Travel home due to death in the family	yes	yes	yes
School costs (against receipt)	no	no	yes max 350,- per child
Kindergarten costs (against receipt)	no	no	yes max 300,- per child
Childcare costs for single parents or EH contract for both parents (against receipt)	no	no	yes max 300,- per child
Social security			
Pension insurance	yes	no	no
Health and nursing care insurance	yes	yes	yes
Retirement insurance in previous health insurance (against proof)	yes maximum 60,-	--	--
Accident insurance	yes (during working hours)	yes (24h/day)	yes (24h/day)
Liability insurance	yes	yes	yes
Entitlement to income replacement benefits in the event of unemployment	yes	no	no
Benefits Contract extension	Contract holder	Spouse/partner*	Children departing with you
Furnishing and equipment allowance (at 100% KKA per full contract year after 36 contract months)	960,-	240,-	240,-
Benefits Return	Contract holder	Spouse/partner*	Children departing with you
Departure	yes	yes	yes
Reintegration allowance per full month of development service contract	100 kg	100 kg	50 kg
Tropical fitness examination	yes	yes	yes



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Reintegration allowance per full month of development service contract	200,00	100,00	50,00
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